NETAJI NAGAR DAY COLLEGE

Annual Gender Sensitization plan

The institution promotes gender equity through all its policies and activities. The ratio of girl students in the institution is more than 40%. The safe and peaceful atmosphere in the college campus draws an impressive number of girl students to UG and PG courses offered by the institution in every academic session. During 2020-2021 special focus was given to spread of awareness about the scholarships for girl students under the **Kanyashree Prakalpa** of Govt. of West Bengal, as well as about other Government Scholarships.

For this purpose, lady teachers of all departments under the guidance of IQAC Coordinator, Dr. Krishna Gangopadhyay sensitized girl students of their respective departments to apply for these Government Scholarships. All unmarried girl students between 18-19 years of age as on 1st April, 2021 were encouraged to apply for the same.

Girl students are encouraged to participate in all Co-curricular and Extra Co-curricular activities such as Annual Sports, Cultural Programmes on the occasion of Basanta Utsav, Rabindra Jayanti, International Mother Language Day, and College Foundation Day etc. Lady teachers also feel free to participate in all Cultural Programmes organized by the college.

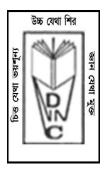
The institution has 61% women teaching staff. The management has a liberal policy of granting leave to the lady teaching and non-teaching staff as permissible under Govt. rules. Important positions in the institution are held by women staff including that of the Principal, IQAC Co-Coordinator, Teachers' Representatives in the Governing Body, Accountant, Cashier etc. A cordial working relationship exists between male and female teachers, students and staff in the institution.

International Women's Day is celebrated in the college every year on 8th March to highlight the importance and contribution of women in the society. A noteworthy gender sensitization initiative of the college was the webinar on Legal Empowerment of Women held on 22nd October, 2021. The renowned resource person in the webinar was Shri Debraj Bhattacharyya, Advocate at High Court Calcutta, West Bengal.

SBJash

(Dr. Sonali Banerjee Jash) Principal Netaji Nagar Day College

Principal Netaji Nagar Day College Kolkata - 700 092



NETAJI NAGAR DAY COLLEGE

(Under Graduate & Post Graduate Institution) Affiliated to University of Calcutta Accredited by NAAC (B⁺⁺) 170/436, N.S.C. BOSE ROAD REGENT ESTATE – KOLKATA - 700092

Ref. No.....

Date: 7th March 2021

NOTICE

International Women's Day will be observed in virtual mode on 8th

March 2021 from 7 pm. All students, teachers and non-teaching staff

members are invited to participate in the programme through the link

given below.

https://meet.google.com/ocb-egvg-rvw

ABJash

(Dr. Sonali Banerjee Jash) Principal Netaji Nagar Day College Principal Netaji Nagar Day College Kolkata - 700 092



FM



Date: 22nd October ,2021 Time: 5 P.M

On Legal Empowerment of Women Celebration of International Day of the Girl Child

State-Level Webinar

Organized by Internal Complaints Committee and Electoral Literacy Club (152 A.C) In collaboration with IQAC **Netaji Nagar Day College, Kolkata**

> Resource Person **Debraj Bhattacharyya** Advocate -High Court , Calcutta

Patron: Dr. Sonali Banerjee Jash, (Principal, NNDC) IQAC Coordinator: Dr. Krishna Gangopadhyay Jt. Conveners: Dr. Santanu Ganguly and Dr. Barnali Dutta Technical Assistance: Dr. Bhumika Pradhan and Dr. Kazi Sabnam

https://meet.google.com/pft-nufe-xff platform:google meet